The Key to the Future: People

The Greatest Resource of All

Saudi Aramco has been called the top oil company in the world. This is not simply because it has the biggest reserves and produces more crude oil than any other company. It’s also because Saudi Aramco places great importance on finding motivated and interested employees and providing them with the training and education they need to succeed. It is these people who are behind the remarkable achievements you have been reading about.

From its beginnings in the 1930s, Saudi Aramco has always had a strong commitment to education and training—both for its workers and for the broader Saudi population. This commitment has only grown with the years, helped along by the active participation of the Saudi government.

Saudi Aramco is the second-biggest employer in the Kingdom of Saudi Arabia (the government is the largest employer in the Kingdom). And Saudi Aramco’s employees are not all geologists and oil-rig workers, either. The company operates clinics, hospitals, schools and more, all of which serve not only employees but also the larger communities in which they are located.

Are you interested in learning about what kinds of jobs are available at Saudi Aramco? Take a look at some of the job titles and categories that have been posted on the Saudi Aramco Jobs Web site.

- Accounting Analyst
- Attorney
- Avionics Technician
- Chemist
- Computer Systems Administrator
- Dentist
- Diver
- Doctor
- Drilling Foreman
- Economist
- Environmental Protection Worker
- Electrical Engineer
- Engineer
- Firefighter
- Harbor Pilot
- Marketing
- Marine Geologist
- Mechanical Engineer
- Microbiologist
- Nurse
- Petroleum Engineer
- Pilot
- Pricing Specialist
- Public Relations
- Rig Mechanic
- Secretary
- Teacher
- Writer

A wide variety of careers are available at Saudi Aramco. Here, you can see a diver, a medical technician and a fireman.
While the company does benefit from having more trained workers, its education programs also help to create a more knowledgeable and skilled Saudi population, which will continue to make the Kingdom more prosperous.

77 Years of Achievements

In many ways, the history of Saudi Aramco mirrors that of the Kingdom of Saudi Arabia. Founded shortly after the birth of the nation, the company has grown along with the Kingdom, and has been a key contributor to the nation’s development.

Both the Kingdom and Saudi Aramco owe their present prosperity to four vital factors. The first, obviously, is the presence of petroleum. The second is the vision and foresight demonstrated by King ’Abd al-’Aziz and his successors. The third is the oil company’s management. From the very beginning, this group understood their business was not simply to make money from oil. It was to create a structure that would bring prosperity to the region—and by doing so, provide the Kingdom’s people with a higher standard of living and greater opportunities.

The fourth factor is the people of Saudi Aramco and the Kingdom of Saudi Arabia. Their enthusiasm, flexibility and dedication are the foundations on which everything else rests—and they continue to be the most critical success factor of all.

In 2004, Saeed A. Al-Saeed, an electrical engineer with Saudi Aramco, heard a company executive give a speech in which audience members were challenged to find ways to make a difference in their communities. Al-Saeed was inspired to start the al-Khobar Talents Center, where he and others (some of whom were also Saudi Aramco employees) taught young Saudis about computers and robotics.

In 2007, King ’ Abd al-’Aziz and His Companions Foundation for the Gifted, along with others, joined the Talents Center in sponsoring a nationwide science fair. Hundreds of Saudi teenagers took part.

A group of 12 was selected from the winners at the al-Khobar Science Fair. The team traveled to the International Science and Engineering Fair (ISEF) in New Mexico, in the United States.

At the fair, Ahmed Al-Nuaimi, one of the Saudi teenagers, won top honors for his invention, “A Smart Shoe for Blind People.” Inspired by his blind grandfather, Ahmed designed a shoe that uses electronic sensors and a sound system to help guide the wearer.

Amr Al-Madani, another Saudi Aramco employee who helped organize the Kingdom’s science fair, described his emotions when he heard of Al-Nuaimi’s win: “I felt tears of pride welling up in my eyes—not just for Ahmed, but for all of our students who have shown the world what our young people can do.”